

#### Instructions

The purpose of this form is to provide readers of your manuscript with information about your other interests that could influence how they receive and understand your work. The form is designed to be completed electronically and stored electronically. It contains programming that allows appropriate data display. Each author should submit a separate form and is responsible for the accuracy and completeness of the submitted information. The form is in four parts.

## Identifying information.

Enter your full name. If you are NOT the corresponding author please check the box "no" and a space to enter the name of the corresponding author in the space that appears. Provide the requested manuscript information. Double-check the manuscript number and enter it.

## The work under consideration for publication.

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Use this section to report other relationships or activities that readers could perceive to have influenced, or that give the appearance of potentially influencing, what you wrote in the submitted work.



Section 1.	Identifying Info	rmation						
1. Given Name (F Jesper Hesselbj		2. Surname (Last Name) Isaksen	3. Effective Date (07-August-2008 28-August-2012					
4. Are you the co	orresponding author?	✓ Yes No						
5. Manuscript Tit How to select d		duate specialist training, fair and easy						
6. Manuscript Ide	entifying Number (if you	know it)						

## Section 2. The Work Under Consideration for Publication

Isaksen

Did you or your institution at any time receive payment or services from a third party for any aspect of the submitted work (including but not limited to grants, data monitoring board, study design, manuscript preparation, statistical analysis, etc...)?

Complete each row by checking "No" or providing the requested information. If you have more than one relationship click the "Add" button to add a row. Excess rows can be removed by clicking the "X" button.

The Work Under Consideration	for Pub	lication				
Туре	No	Money Paid to You	Money to Your Institution*	Name of Entity	Comments	
1. Grant	<b>V</b>					×
						ADD
2. Consulting fee or honorarium	1					×
						ADD
<ol><li>Support for travel to meetings for the study or other purposes</li></ol>	<b>V</b>					×
						ADD
<ol> <li>Fees for participation in review activities such as data monitoring boards, statistical analysis, end point committees, and the like</li> </ol>	<b>V</b>					×
						ADD
<ol><li>Payment for writing or reviewing the manuscript</li></ol>	1					×
						ADD
<ol> <li>Provision of writing assistance, medicines, equipment, or administrative support</li> </ol>	<b>✓</b>					×

2



The Work Under Consid	leration for Pub	olication				
Туре	No	Money Paid to You	Money to Your Institution*	Name of Entity	Comments**	
						ADD
7. Other	1					×
						× ADD

#### Section 3.

Relevant financial activities outside the submitted work

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Type of Relationship (in alphabetical order)	No	Money Paid to You	Money to Your Institution	Entity	Comments	
Board membership	1					
2. Consultancy	<b>V</b>					A
3. Employment	<b>/</b>					
4. Expert testimony	<b>/</b>					A
5. Grants/grants pending	<b>V</b>					
6. Payment for lectures including service on speakers bureaus	<b>/</b>					A
7. Payment for manuscript preparation	<b>V</b>					E AL

<sup>\*</sup> This means money that your institution received for your efforts on this study.

<sup>\*\*</sup> Use this section to provide any needed explanation.



Type of Relationship (in alphabetical order)	No	Money Paid to You	Money to Your Institution*	Entity	Comments
o Parata (alamand anadiana		20-00	7,1-77		A
<ol> <li>Patents (planned, pending or issued)</li> </ol>	1				
. Royalties	<b>V</b>				A
. noyaities	V				A
Payment for development of educational presentations	<b>/</b>				
. Stock/stock options	1		П		A
	land.				A
<ol> <li>Travel/accommodations/ meeting expenses unrelated to activities listed**</li> </ol>	<b>V</b>				
					A
Other ferr on the side of full	1				
<ol> <li>Other (err on the side of full disclosure)</li> </ol>	V				A
	n received ncy above	for your eff there is no r	orts. need to report trave	related to that consult	A
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This means money that your institution For example, if you report a consultar Section 4. Other relations re there other relationships or activ	n received ncy above thips vitles that	readers co	need to report trave		ancy on this line.
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disclosure) This means money that your institution For example, if you report a consultar	hips witles that rote in the	readers co submitte	ould perceive to he d work?	ave influenced, or the	ancy on this line.  at give the appearance of



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ame) 3. Effective Date (07-August-2008) 15-August-2012
Corresponding Author's Name Jesper Isaksen
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		Money	Money to			1000
Туре	No	Paid to You	Your Institution*	Name of Entity	Comments**	
1. Grant	1					×
						ADD
2. Consulting fee or honorarium	1					×
						ADD
<ol><li>Support for travel to meetings for the study or other purposes</li></ol>	1					×
the study of other purposes						ADD
4. Fees for participation in review						
activities such as data monitoring boards, statistical analysis, end	<b>V</b>					×
point committees, and the like						
						ADD
<ol><li>Payment for writing or reviewing the manuscript</li></ol>	1					×
						ADD
6. Provision of writing assistance,						
medicines, equipment, or administrative support	1					×
ertel						



The Work Under Consider	ration for Pub	lication				
Туре	No	Money Paid to You	Money to Your Institution*	Name of Entity	Comments**	
						ADD
7. Other	1					×
						ADD

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. Employment	<b>/</b>					A
. Expert testimony	<b>/</b>					A
. Grants/grants pending	1					A
<ul> <li>Payment for lectures including service on speakers bureaus</li> </ul>		<b>V</b>		Lecturing on endocrinology course sponsored by Novo Nordisk.		100

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<sup>\*\*</sup> Use this section to provide any needed explanation.



Relevant financial activities out	side th	e submit	ted work			
Type of Relationship (in alphabetical order)	No	Money Paid to You	Money to Your Institution*	Entity	Comments	
7. Payment for manuscript preparation	<b>V</b>					×
Patents (planned, pending or issued)	<b>/</b>					ADD ×
9. Royalties	<b>V</b>					ADD
Payment for development of educational presentations	<b>V</b>					ADD ×
11. Stock/stock options	<b>✓</b>					ADD
12. Travel/accommodations/ meeting expenses unrelated to activities listed**	<b>V</b>					ADD ×
13. Other (err on the side of full disclosure)	<b>V</b>					ADD ×
* This means money that your institution  ** For example, if you report a consultance  Section 4. Other relationsh	y above 1			vel related to that consult	tancy on this line.	ADD
Are there other relationships or activi potentially influencing, what you wro				have influenced, or th	at give the appearance o	f
✓ No other relationships/conditions  Yes, the following relationships/co					st	
At the time of manuscript acceptance On occasion, journals may ask author						tements.



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Isaksen 1



1. Given Name (First Name) Jesper Hesselbjerg	Surname (Last Name)     Isaksen	<ol> <li>Effective Date (07-August-200 28-August-2012</li> </ol>	
4. Are you the corresponding author?	✓ Yes No		
5. Manuscript Title How to select doctors for GP posto	raduate specialist training, fair and easy		

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The Work Under Consideration	for Pub	lication				
Туре	No	Money Paid to You	Money to Your Institution*	Name of Entity	Comments**	
1. Grant	1					X ADD
2. Consulting fee or honorarium	<b>√</b>					×
Support for travel to meetings for the study or other purposes	<b>V</b>					×
<ol> <li>Fees for participation in review activities such as data monitoring boards, statistical analysis, end point committees, and the like</li> </ol>	<b>V</b>					ADD ×
Payment for writing or reviewing the manuscript	<b>V</b>					ADD ×
Provision of writing assistance, medicines, equipment, or administrative support	<b>✓</b>					ADD



The Work l	Jnder Conside	ration for Pub	lication				
	Туре	No	Money Paid to You	Money to Your Institution*	Name of Entity	Comments**	
							ADD
7. Other		V					X ADD

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3. Employment	1				
4. Expert testimony	<b>✓</b>				
5. Grants/grants pending	<b>/</b>				
6. Payment for lectures including service on speakers bureaus	<b>/</b>				
7. Payment for manuscript preparation	1				

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Type of Relationship (in alphabetical order)	No	Money Paid to You	Money to Your Institution*	Entity	Comments	
						AD
<ol><li>Patents (planned, pending or issued)</li></ol>	1					×
						AD
9. Royalties	1					×
Payment for development of		2000				AD
educational presentations	1					×
	_					AD
11. Stock/stock options	1					X
12. Travel/accommodations/ meeting expenses unrelated to activities listed**	<b>V</b>					AD X
13. Other (err on the side of full						AD
disclosure)	<b>V</b>					×
* This means money that your institution ** For example, if you report a consultance Section 4. Other relations!	cy above			el related to that consult	ancy on this line.	AD
Are there other relationships or activ potentially influencing, what you wro				have influenced, or tha	at give the appearance	of
Date of the section of the form	s/circum	stances th	at present a pote	ntial conflict of interes	st	
No other relationships/conditions						

Hide All Table Rows Checked 'No

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Section 1.	Identifying Infor	mation	
Given Name (Fi Niels Thomas	irst Name)	2. Surname (Last Name) Hertel	3. Effective Date (07-August-2008) 15-August-2012
4. Are you the cor	responding author?	☐ Yes ✓ No	Corresponding Author's Name Jesper Isaksen
5. Manuscript Titl How to select do		luate specialist training, fair	and easy
6. Manuscript Ide	ntifying Number (if you	know it)	

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The Work Under Consideration (	or Pub	Contract months of				
Туре	No	Money Paid to You	Money to Your Institution*	Name of Entity	Comments**	
1. Grant	<b>V</b>					×
						ADD
2. Consulting fee or honorarium	1					×
						ADD
<ol><li>Support for travel to meetings for the study or other purposes</li></ol>	<b>/</b>					×
						ADD
<ol> <li>Fees for participation in review activities such as data monitoring boards, statistical analysis, end point committees, and the like</li> </ol>	<b>✓</b>					×
						ADD
<ol><li>Payment for writing or reviewing the manuscript</li></ol>	$\checkmark$					×
						ADD
<ol> <li>Provision of writing assistance, medicines, equipment, or administrative support</li> </ol>	<b>/</b>					×
Hertel						2



The Work Under Consider	ration for Pub	lication				
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						ADD
7. Other	✓					×
						ADD

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2. Consultancy	<b>/</b>					A
. Employment	<b>/</b>					A
. Expert testimony	<b>/</b>					A
. Grants/grants pending	<b>/</b>					A
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Payment for development of educational presentations	<b>V</b>					AD:
Stock/stock options	<b>✓</b>					ADI X
<ol> <li>Travel/accommodations/ meeting expenses unrelated to activities listed**</li> </ol>	<b>V</b>					AD:
3. Other (err on the side of full disclosure)	<b>V</b>					ADI ×
This means money that your institution * For example, if you report a consultance  Section 4. Other relationsh	y above t			avel related to that consul	tancy on this line.	AÐI
Are there other relationships or activi potentially influencing, what you wro	ties that			o have influenced, or th	at give the appearance o	of
	/circums	stances th		tential conflict of intere	st	



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## 4. Other relationships.

Use this section to report other relationships or activities that readers could perceive to have influenced, or that give the appearance of potentially influencing, what you wrote in the submitted work.



Section 1. Identifying Info	mation	
Given Name (First Name) Niels Kristian	2. Surname (Last Name) Kjaer	3. Effective Date (07-August-2008 15-August-2012
4. Are you the corresponding author?	☐Yes ✓ No	Corresponding Author's Name Jesper Isaksen
5. Manuscript Title How to select doctors for postgradua	te training, fair and easy	

## Section 2. The Work Under Consideration for Publication

Did you or your institution at any time receive payment or services from a third party for any aspect of the submitted work (including but not limited to grants, data monitoring board, study design, manuscript preparation, statistical analysis, etc...)?

Complete each row by checking "No" or providing the requested information. If you have more than one relationship click the "Add" button to add a row. Excess rows can be removed by clicking the "X" button.

The Work Under Consideration	for Pub	lication				
Туре	No	Money Paid to You	Money to Your Institution	Name of Entity	Comments**	
1. Grant	1					×
2. Consulting fee or honorarium	<b>✓</b>					ADD ×
Support for travel to meetings for the study or other purposes	<b>V</b>					*
<ol> <li>Fees for participation in review activities such as data monitoring boards, statistical analysis, end point committees, and the like</li> </ol>	<b>V</b>					ADD ×
5. Payment for writing or reviewing the manuscript	<b>V</b>					ADD ×
Provision of writing assistance, medicines, equipment, or administrative support	<b>V</b>					ADD ×



The Work Under Conside	ration for Pub					
Туре	No	Money Paid to You	Money to Your Institution*	Name of Entity	Comments	
Land Co.			Jr. 11-0			AĐ
7. Other	<b>✓</b>					AD
						AD

## Section 3. Relevant financial activities outside the submitted work.

Place a check in the appropriate boxes in the table to indicate whether you have financial relationships (regardless of amount of compensation) with entities as described in the instructions. Use one line for each entity; add as many lines as you need by clicking the "Add +" box. You should report relationships that were present during the 36 months prior to submission.

Complete each row by checking "No" or providing the requested information. If you have more than one relationship click the "Add" button to add a row. Excess rows can be removed by clicking the "X" button.

Type of Relationship (in alphabetical order)	No	Money Paid to You	Money to Your Institution*	Entity	Comments	
Board membership	<b>V</b>					
2. Consultancy	<b>V</b>					A
i. Employment	$\checkmark$					Al
. Expert testimony	<b>V</b>					Al
. Grants/grants pending	$\checkmark$					Al
. Payment for lectures including service on speakers bureaus	<b>✓</b>					A
. Payment for manuscript preparation	<b>√</b>					AE >

<sup>\*</sup>This means money that your institution received for your efforts on this study.

<sup>\*\*</sup> Use this section to provide any needed explanation.



Relevant financial activities out	side the	submit	ted work			
Type of Relationship (in alphabetical order)	No	Money Paid to You	Money to Your Institution*	Entity	Comments	
O. Datasta (alanned monding as						ADD
<ol><li>Patents (planned, pending or issued)</li></ol>	1					*
9. Royalties	1		П			ADE
	•	ш				ADD
<ol> <li>Payment for development of educational presentations</li> </ol>	<b>/</b>					×
11. Stock/stock options	<b>V</b>					ADD
The state of the s	[¥]	Ш				ADD
<ol> <li>Travel/accommodations/ meeting expenses unrelated to activities listed**</li> </ol>	$\checkmark$					×
						ADD
<ol><li>Other (err on the side of full disclosure)</li></ol>	$\checkmark$					×
* This means money that your institution ** For example, if you report a consultance				avel related to that consult	ancy on this line.	
Section 4. Other relationsh	ips					
Are there other relationships or activi potentially influencing, what you wro	te in the	submitte	d work?			f
Yes, the following relationships/co						
At the time of manuscript acceptance On occasion, journals may ask author						ements.
Hide All Tal	ole Rows	Checked	l'No'	SAVE		



#### **Evaluation and Feedback**

Please visit http://www.icmje.org/cgi-bin/feedback to provide feedback on your experience with completing this form.