

ICMJE DISCLOSURE FORM

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Date: 18. oktober 2022

Your name: Helle Folden

Manuscript title: Determinants for nurse turnover and retention: An explorative qualitative study of nurses' perception.

Manuscript number (if known):

In the interest of transparency, we ask you to disclose all relationships/activities/interests listed below that are related to the content of your manuscript. "Related" means any relation with for-profit or not-for-profit third parties whose interests may be affected by the content of the manuscript. Disclosure represents a commitment to transparency and does not necessarily indicate a bias. If you are in doubt about whether to list a relationship/activity/interest, it is preferable that you do so.

The following questions apply to the author's relationships/activities/interests as they relate to the current manuscript only.

The author's relationships/activities/interests should be defined broadly. For example, if your manuscript pertains to the epidemiology of hypertension, you should declare all relationships with manufacturers of antihypertensive medication, even if that medication is not mentioned in the manuscript.

In item #1 below, report all support for the work reported in this manuscript without time limit. For all other items, the time frame for disclosure is the past 36 months.

		Name all entities with whom you have this relationship or indicate none (add rows as needed)	Specifications/Comments (e.g., if payments were made to you or to your institution)
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Time frame: past 36 months

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12	Receipt of equipment, materials, drugs, medical writing, gifts or other services	<input checked="" type="checkbox"/> None	
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Date: 26. oktober 2022

Your name: Annette Berit Larsen

Manuscript title: Determinants for nurse turnover and retention: An explorative qualitative study of nurses' perception

Manuscript number (if known):

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Date: 4. januar 2023

Your name: Thea Palsgaard Møller

Manuscript title: Determinants for nurse turnover and retention: An explorative qualitative study of nurses' perception.

Manuscript number (if known):

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Date: 18. oktober 2022

Your name: Doris Østergaard

Manuscript title: Determinants for nurse turnover and retention: An explorative qualitative study of nurses' perception.

Manuscript number (if known):

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